

TERMS OF REFERENCE (TOR)

Position:

- 1. Professor (for Dr. Ambedkar Chair) (01)**
- 2. Research Officer/ Assistant Professor (for Dr. Ambedkar Chair)(01)**
- 3. Research Assistants/Doctoral Fellow (for Dr. Ambedkar Chair)(02)**

Kalinga Institute of Social Sciences (KISS) Deemed to be University

Location: Bhubaneswar, Odisha

Reporting To: Vice Chancellor,KISS-DU

The **Kalinga Institute of Social Sciences (KISS), Bhubaneswar**, India, is an educational institute, 70,000 strong, powered by the belief that a better world – free from hunger, poverty & illiteracy – is possible. We provide free of cost education, accommodation, and food and healthcare to around 30,000 tribal students currently studying at our main campus in Bhubaneswar, in addition to 30,000 alumni and an additional 10,000 students spread across our satellite campuses.

KISS is inspired by the vision of its founder – philanthropist, and educationist, Dr. Achyuta Samanta. Thanks to his foresight and vision, KISS students are educated and empowered through a holistic approach involving academic, sports and vocational training from Kindergarten to PhD. **Kalinga Institute of Social Sciences (KISS), Deemed to be University** Bhubaneswar, established Dr. Ambedkar Chair under the Dr.Ambedkar Chair Foundation, Ministry of Social Justice and Empowerment, Govt. of India.

Thrust areas of Dr. B. R. Ambedkar Chair are social inclusion and empowerment of justice for weaker sections of the society, pursuing higher study, research, innovations, teaching and extension activities for upliftment of the disadvantaged sections of the people.

Job Descriptions:

To established advance Centres of learning in the premier universities and educational institutes, where academicians, scholars and students would enrich and advance studies and research to understand, assess disseminate and implantation of ideas and thoughts of Dr.B.R.Ambedkar.

Eligibility:

Professor

Essential Qualification:

- I. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC listed journals and a total research score of 120 as per the criteria given in**

Appendix-II, Table 2 of UGC Regulation.

- II. A minimum of ten years of teaching experience in University, as Associate Professor at the equivalent level at the University / National level institutions with evidence of having successfully guided doctoral candidates.

Research Officer/ Assistant Professor

Essential Qualifications

- I. Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph. D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye Laws / Regulations of the Institutions awarding the Degree and such Ph. D candidates shall be exempted from the requirement of NET / SLET /SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph. D degree of the candidate has been awarded in a regular mode;
- b) The Ph. D thesis has been evaluated by at least two external examiners;
- c) An open Ph. D viva-voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his / her Ph. D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his / her Ph. D work in conferences/seminars sponsored/funded/supported by the UGC /ICSSR/CSIR or any similar agency.

Research Assistants/Doctoral Fellow

Target Beneficiaries for Research Assistants

- a) The candidates registered for a Ph.D. degree in the parent university/institute and under the Chair Professor will be eligible to apply for the fellowship.
- b) The scheme is dedicated to the social-economic transformation, thereby including the marginalized and the socially and economically backward groups. Therefore, as far as possible, persons belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, or those belonging to other Weaker Sections of the society may be preferred while selected as the Research Assistants
- c) A fair try will be made for the selection of women candidates as per the selection criteria.

Remuneration:

As per 7th Central Pay Commission (UGC). The recruitment shall be made following the 'UGC regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and other measures to maintain standards in higher education 2018'.

Duration of Contract:

Above post is for 5 years. Every year renewal will be taken place on performance as well as extension of the project.

How to Apply:

Application in the prescribed format (Online) and detailed instructions can be available from the University website: university.kiss.ac.in Duly filled in application(s) complete in all respects along with MICR Coded Demand Draft for Rs.500/- (SC / ST / PWD and Women Candidates are exempted) drawn in favour of the KISS Deemed to be University, payable at Bhubaneswar to be sent by Speed Post / Registered Post to **the Registrar, KISS Deemed to be University, KISS Campus-3, Bhubaneswar, Odisha- 751024**. The last date for receipt of the filled-in application for the various post has been indicated in university website in the table.

- **Women candidates are encouraged to apply for the said post.**